

HR Policies

Health Care Benefit Coverage Survey (Nov 10 2014)

HEALTH CARE BENEFIT COVERAGE SURVEY (NOV 10 2014)

TO : DEPARTMENT HEADS & ALL REGULAR EMPLOYEES

FROM : HR Department

Subject : Health Care Benefit Coverage Survey

DATE : 10 November 2014

Our contract with our Health Care Benefit provider, MEDICard Philippines, Inc. is supposed to commence on 15 November 2014, Saturday. Its representatives will conduct a thorough orientation in two (2) batches on 20 November 2014, Thursday at 10:00 a.m. to 11:45 a.m. (1st batch) and 1:30 p.m. to 3:30 p.m. (2nd batch).

The company's health care benefit shall be an OPTION II (without AHMC, MMC, SLMC-QC & Global, TMC & CSMC), SEMI-PRIVATE PROGRAM for all its principal members irrespective of rank or position/ designation as follows:

ROOM & BOARD	PRINCIPAL	MBL/DDL	REMARKS (per illness per year)
<i>Semi-Private (Open)</i>	Php1,946.00	75,000.00	Up to 50% of DDL for the 1st year

Further, principal members may enroll their dependents under the company account (as an added benefit) but have to pay the corresponding premium by way of salary deductions. The company will facilitate the application for membership of employees' dependents and will initially shoulder the full payment to MEDICard with related details hereunder:

ROOM & BOARD	DEPENDENT	MBL/DDL	REMARKS (per illness per year)
<i>Semi-Private (Open)</i>	Php2,141.00	75,000.00	Up to Php10,000.00 for the 1st year

However, principal members may avail of OPTION II's higher plans and/ or OPTION I's various Rooms & Boards but have to pay the difference with details below:

OPTION II: Without AHMC, MMC, SLMC-QC & Global, TMC & CSMC

ROOM & BOARD	PRINCIPAL	DEPENDENT	MBL/DDL	REMARKS
Small Private (Open)	2,797.00	2,944.00	90,000.00	Same as above as to the amount of coverage
Large Private (Open)	3,476.00	3,659.00	120,000.00	
Small Suite up to Plan 2700	5,154.00	5,426.00	250,000.00	

OPTION I: With MMC, SLMC-QC, TMC, CSMC but without SLMC-Global

HR Policies

ROOM & BOARD	PRINCIPAL	DEPENDENT	MBL/DDL	REMARKS
Semi-Private (Open) without AHMC	2,705.00	2,848.00	80,000.00	Same as above as to the amount of coverage
Small Private (Open)	3,620.00	3,810.00	100,000.00	
Large Private (Open)	4,294.00	4,520.00	150,000.00	
Small Suite up to Plan 5000	6,091.00	6,411.00	300,000.00	
Large Suite up to Plan 8000	8,831.00	9,295.00	400,000.00	

Mindful of these, your assistance is hereby solicited in determining among you and your subordinates who shall enroll with MEDICard to avail of its benefits by filling up the spaces provided for. Likewise, to attend any of the above schedules of orientation. Membership eligibility must follow a hierarchy:

For Married Principal Member (Spouse first then eldest child and so on)	
1.	Legal spouse up to 65 years of age.
2.	Children 30 days old and up to 21 years of age.

For Single Principal Member (Parents first then eldest brother/ sister and so on)	
1.	Parents up to 65 years of age.
2.	Brothers and sisters 30 days old and up to 21 years of age.

With one's conformity and considerations of the greater majority on account of possible premium (and other features) adjustment due to change/ decrease in number of members, it will be considered irrevocable and all concerned shall be thereby officially included in the coverage.

Make the survey complete and return the accomplished forms on or before 12 November 2014, Wednesday, 3:00 p.m.

Whereas you may refer to HR Department for the other details of our Health Care Benefit Program, attached is the Survey Form for your utilization.

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